IMPLEMENTATION TEAM I

Challenge and support students in a vibrant educational environment that integrates disciplinary focus, broad knowledge of the wider world, and exposure to experiences that prepare students for career success and personal development.

- **12-month strategy**: implement high-impact activities at new first-year student liftoff; begin multi-year implementation of college-specific plans for the new curricular framework; implement RFP process and workshop series to support curricular innovation that serves new strategic initiatives; identify high demand programs for investment to increase our competitiveness; and develop appropriate infrastructure for maintaining and developing new strategic initiatives.

- **24-month strategy**: continue to develop and implement college-specific plans for the new curricular framework; continue development of new elements of first-year experience; maintain RFP process and workshop series; begin to develop assessment plan for new strategic initiatives; and finalize decisions about essential learning outcomes that will be shared across the university.

**Work Completed and Deliverables:**

- Held three workshops on High Impact Practices (HIPs) and a May curriculum festival kicked off by a keynote address (Dr. Debra Humphreys, AAC&U)
- 6 faculty attended Association of American Colleges and Universities (AAC&U) Summer Institute and drafted action plan for AY 15-16
- Planned and scheduled 11 high-impact activities (developed by faculty/staff committees) and 13 fitness and wellness sessions (developed by athletics staff and student athletes) for approximately 1,400 first-year students at fall orientation
- Key deliverables
  - Four-year curriculum plans and Year 1 implementation plans for UG programs
  - Feedback about all submitted Year 1 implementation plans
  - Slate of high-impact activities for liftoff
  - Scheduled three early fall workshops on writing for business students, STEM students, and students in the visual and performing arts
  - RFP process soliciting faculty proposals for HIP development

**Projects:**

- Offer professional development workshops for faculty on writing and on various HIP during Year 1 of implementation
• Oversee RFP process funding curricular innovation in line with Goal 1 initiatives (contingent on funding)
• Design leadership structure and transition to next generation of Goal 1 implementation and oversight
• Begin planning for Year 2 of implementation

**Campus Engagement and Communication:**
• Well over 200 faculty and staff attended spring workshops and May curriculum festival and roughly two dozen are participating in high-impact liftoff activities
• Ongoing engagement with Deans, Associate Deans and program faculty, including meetings with each of the Deans and active involvement of Deans in May event
• Fall and spring HIP workshops will invite participation of faculty from every college
• RFP process will solicit proposals for HIP development from all faculty

**Measures of Success and Impact:**
• High level of faculty participation
• Successful attendance at AAC&U Summer Institute
• Evidence of college-wide plans to implement new or modify existing HIPs
• Early fall faculty development workshops already scheduled