Daphne Berry
Assistant Professor of Management
Barney School of Business

Belle K. Ribicoff
Junior Faculty Prize
Daphne Berry, PhD, is an outstanding teacher and prolific published researcher in the fields of management and organizational behavior. She is passionate about sharing her expertise in employee ownership, worker cooperatives, and social enterprises with her students. Berry’s extensive accomplishments earned her the Belle K. Ribicoff Junior Faculty Prize, which recognizes an outstanding professor who is in a tenure-track position but is not yet tenured. A dedicated mentor, Berry has been advising students since joining the University in 2012 and helps coach new faculty on advising. She is actively engaging an undergraduate student in a major research project on employee ownership and modest income workers. She also supervises honors theses for the Department of Management, Marketing, and Entrepreneurship. In addition to teaching existing courses in the Barney School of Business, Berry has created two new popular classes. Socially Responsible Enterprises explores the way business organizations address the need for continuity between the social, environmental, and economic outcomes of business activity. Sustainable Workplaces in Northern Spain, which Berry developed with Professor of Management John Ogilvie, is a short-term study abroad class that focuses on sustainable business practices and social enterprises such as worker cooperatives. Each of these classes fulfills the Barney School’s mission of preparing leaders who are globally aware and socially responsible. Berry already has eight blind peer-reviewed journal publications and five peer-reviewed book chapters, well above what is typical of other junior faculty approaching the tenure decision. She is an editorial board member of the *Journal of Co-operative Organization and Management and Equality, Diversity and Inclusion: An International Journal*, another unusual accomplishment for someone at her career level. Deborah Kidder, Berry’s department chair, calls her a role model for other junior faculty. “She is an inspired teacher, an accomplished scholar, a strong contributor to the life of this institution,” Kidder says. “She meets or exceeds every criteria for this prestigious award.” Berry worked as an engineer early in her career after earning her bachelor’s degree in electrical engineering from the University of Notre Dame and her master’s in electrical engineering from Rice University. She returned to academia to earn her PhD in management from the University of Massachusetts Amherst.