The Organizational Psychology program aims to address critical leadership skills required to enhance organizational effectiveness. Today’s leaders and managers need to know how to promote teamwork, manage transitions, and restructure organizations. The program provides students with a theoretical framework in organizational psychology and the opportunity to improve their own skills in research, communication, facilitation, interpersonal, group, and organizational issues. The integration of theory and practice prepares graduates to lead, manage, and/or consult with dynamic and diverse organizations operating in a global environment.

By taking courses in the Department of Psychology, School of Communication, and Barney School of Business, students develop unique analytical skills and accumulate knowledge from the differing perspectives of these schools of thought. The variety of electives offered, including courses in Education and Nursing, also enables students to “tailor” their graduate experience to their individual and professional needs. The program is designed to meet the needs of various types of students by providing: 1) a strong foundation for students who intend to continue on for further graduate work in any area of psychology, 2) solid training and practicum opportunities for students who wish to obtain a terminal master’s degree and apply their acquired skills in various work settings, and 3) an opportunity for non-psychologist professionals who wish to become more knowledgeable about the application of psychology to their professional interests.

APPLICATION REQUIREMENTS

The applicant must hold a bachelor’s degree (or equivalent) from an accredited collegiate institution. The admissions review committee will consider only complete applications.

The following items are required:

» An application: https://banweb10.hartford.edu:8910/pls/prod/bwskalog.P_DisLoginNon

» A non-refundable application fee of $50.00

» Official transcripts for all collegiate level coursework forwarded to the University of Hartford

» A letter of intent as specified in the application form

» 3 letters of recommendation

» GRE test scores are not required

FREQUENTLY ASKED QUESTIONS

Please visit: http://www.hartford.edu/a_and_s/departments/psychology/program_ms_org/faqs_msop.aspx
International Applicants


» Transcript evaluation — transcript must be evaluated by the World Evaluation Services/WES. Visit: www.wes.org. The evaluation at a minimum should indicate that the student has completed the equivalent of four-year bachelor’s degree at a U.S. regionally accredited institution. The $50.00 application fee will be waived to defray the cost of the evaluation.

» Guarantor’s Statement — a certified Guarantor’s Statement of financial support is required. You may download the Guarantor’s Statement at: www.hartford.edu/graduate/int.aspx.

DEADLINES AND DATES
Review of applications for the fall semester will begin around February 15 and continue until the program is full.

COSTS OF ATTENDANCE
Graduate students in the Organizational Psychology program are charged the per-credit hour rate. The 2015-2016 academic year per-credit-hour rate is $556 per credit hour.

FINANCIAL AID
Domestic Financial Aid:
Financial assistance for graduate and professional students through the Office of Admission and Student Financial Assistance at the University of Hartford is available through the Federal Family Education Loan and supplemental loan programs. Students must meet all eligibility requirements as established by the U.S. Department of Education. The academic year includes summer, fall, and spring.

There are three items which students must satisfy in order to be eligible for financial aid:

» Be matriculated into a graduate degree-granting program

» Be registered for at least 6 credits a semester-except summer term, which contains 2 six-week sessions. You may satisfy the 6 credit requirement during Summer term by taking 6 credits during one session or by taking 3 credits each session.

» File the Free Application for Federal Student Aid (FAFSA) for the academic year and meet all eligibility requirements established by the U.S. Department of Education. For additional information, call 800.947.4303 or email finaid@hartford.edu

International Financial Aid:
Financial Aid for international graduate students is currently limited to Graduate Assistantships. These assistantships are administered by the individual departments throughout the University and vary in size and availability.

Graduate Assistantships
The Department of Psychology awards several Graduate Assistantships. Teaching assistants help faculty teach undergraduate Research Methods and Statistics courses. Research assistantships are awarded based on faculty need and fit with students’ research interests. There are also work opportunities on campus outside of the Psychology Department.
PROGRAM OF STUDY

The Organizational Psychology program in the Department of Psychology is a 36-credit program: five required courses (15 credits, including either research or internship) and seven elective courses (21 credits). All students must satisfactorily complete a minimum of 36 credit hours with a grade point average of at least 3.00 and have no more than two grades below B-.

Capstone Track: The Capstone Track requires eleven courses plus a three credit capstone course. This option allows working students the opportunity to apply organizational psychology constructs in their work environment.

Internship Track: The Internship Track requires eleven courses plus a three-credit internship course. This option is provided for those students who wish to obtain practical experience in an organizational setting.

REQUIRED COURSES [5 COURSES/15 CREDITS]

Foundation Courses (2 courses/6 credits)
» PSY 535 Intro to Industrial/Organizational Psychology
» PSY 555 Personnel Psychology

Quantitative Course (2 course/6 credits)
» PSY 510 Experimental Design
» PSY 581 Advanced Research Methods

Research/Internship (1 course/3 credits)
» PSY 625 Capstone Project
» PSY 680 Internship in Organizational Psychology

ELECTIVES [7 COURSES/21 CREDITS]

Electives in Organizational Studies (5-7 course/15-21 credits)
» PSY 545 Contemporary Studies in Organizational Psychology
» MGT 701 Managerial Skills
» MGT 711 Dynamics of Group Decision Making
» MGT 712 Complex Organizations
» MGT 720 Organizational Development
» MGT 725 Training in Organizations
» MGT 740 Conflict Management
» MGT 750 Bargaining and Negotiations
» MGT 771 Entrepreneurship
» CMM 510 Small-Group Communication
» CMM 520 Organizational Communication
» CMM 523 Intercultural Communication
» CMM 560 Communication in the Workplace
» CMM 620 Special Topics in Organizational Communication
» EDP 696 The Adult Learner
» EDT 610 Computer as Instructional Tool
» NUR 605 Feminist Perspectives on the Caring Professions

GENERAL PSYCHOLOGY ELECTIVES
(NO MORE THAN TWO WILL BE APPLIED TOWARD DEGREE/0-6 CREDITS)

» PSY 500 Contemporary Issues in Psychology
» PSY 520 Learning: Principles, Theories, and Applications
» PSY 521 Physiological Psychology
» PSY 523 Health Psychology
» PSY 525 Multicultural Issues
» PSY 552 Social Psychology
» PSY 557 Stress: Causes, Consequences, and Management
» PSY 560 Lifespan Development
Master of Science in Organizational Psychology
is also available as an online degree program.
For more information, go to:
http://www.hartford.edu/a_and_s/departments/psychology/
program_ms_org/online-msop.aspx

Graduate Admissions at The Center for Graduate and
Adult Academic Services would be happy to provide more
specific information about a degree program or answer any
other questions you may have. Please contact the office at:
GradStudy@hartford.edu or by phone (860) 768-4371 or
1-800-945-0712.

For more specific information about the Organizational
Psychology program please contact the Graduate Program
Director Dr. Olga Sharp at 860-768-4045 or email:
osharp@hartford.edu

Our next open houses are:
AUGUST 25, 2015
JANUARY 12, 2016
To make a reservation,
click here.

Program website: http://uhaweb.hartford.edu/PSYCH/PROGRAMS/org/