



AGREEMENT FOR SALARY REDUCTION UNDER SECTION 403(b)

BY THIS AGREEMENT, made between _____ (the "Employee") and the University of Hartford (the "Institution"), the parties hereto agree as follows:

Effective with respect to amounts paid on or after the first day of _____ 20____, which date is subsequent to the execution of this Agreement, the Employee's salary will be reduced by the amount indicated below. At the same time, the Institution will contribute _____% to the Employee's Defined Contribution Retirement Annuity, which the Employee will allocate among the funding vehicles approved by the Institution.

This Agreement is legally binding. However, either party may terminate or otherwise modify this Agreement for elective deferrals by giving at least 30 days written notice to the Plan Administrator so that this Agreement will not apply to salary subsequently paid. An Employee can revise this Agreement at any time.

The total amount of Employee contribution* shall be _____% of salary, which will produce a total Institution contribution that does not exceed the Employee's statutory exclusion allowance under the IRC Section 415 or Section 402(g), whichever is least.

For employees age 50 and over, an additional catch up contribution of \$_____ shall be contributed and is included in the total amount of salary reduction identified above. This amount must not exceed the statutory limitation under IRC Section 414(v).

The amount designated above will be contributed on a [] pre-tax [] after-tax basis by the Institution to the following authorized plan(s):

Table with 3 columns: Plan Name, Percentage, Plan Code (HRD Use). Rows include TIAA-CREF Defined Contribution (DC) Retirement Annuity, TIAA-CREF DC Retirement Annuity Additional Amount, and TIAA-CREF Group Supplemental Retirement Annuity.

Print Name

Date

Employee Signature

Human Resource Representative

Employee Social Security Number
[] Faculty [] Staff

University of Hartford
200 Bloomfield Avenue
West Hartford, CT 06117
www.hartford.edu/hrd

*This amount should be reviewed with HRD before the execution of this Agreement.

HRD USE ONLY:
Check one: [] New [] 402(g) Limit Verified
[] Revised [] PAN Completed
Salary Reduction ___A10 ___AA0 ___AC0 Initials: _____
Salary Deduction ___R10 ___RA0 Date: _____