



Current Salary:

Employee Compensation Worksheet

Voluntary Phased Retirement Plan for F/T Staff

Percentage Workload Reduction Year 1:

Please complete shaded areas:

Direct Compensation:

Base Salary

Any earnings from additional assignments

Total Direct Compensation

\$ -

Benefits Compensation:

Social Security & Medicare

\$ -

Workers Compensation Insurance

Unemployment Compensation Insurance

Medical Insurance

Life Insurance

Basic (based on two times your salary)

Supplemental

Tuition Remission Benefit

TIAA-CREF Defined Contribution Retirement Plan

Long-term Disability

Short-term Disability

Total Benefits Compensation

\$ -

Total Direct and Benefits Compensation

\$ -

Compensation Costs Saved at Reduced Workload Year 1

\$ -

\$ -

\$ -

\$ -

\$ -

\$ -

Percentage Workload Reduction Year 2:

Please complete shaded areas:

	Current Salary	
	Compensation Costs at 100% Workload Year 2	Compensation Costs Saved at Reduced Workload Year 2
Direct Compensation:		
Base Salary	_____	\$ _____ -
Any earnings from additional assignments	_____	\$ _____ -
Total Direct Compensation	\$ _____ -	\$ _____ -
Benefits Compensation:		
Social Security & Medicare	\$ _____ -	\$ _____ -
Workers Compensation Insurance	_____	_____
Unemployment Compensation Insurance	_____	_____
Medical Insurance	_____	_____
Life Insurance		
Basic (based on two times your salary)	_____	_____
Supplemental	_____	_____
Tuition Remission Benefit	_____	_____
TIAA-CREF Defined Contribution Retirement Plan	_____	_____
Long-term Disability	_____	_____
Short-term Disability	_____	_____
Total Benefits Compensation	\$ _____ -	\$ _____ -
Total Direct and Benefits Compensation	\$ _____ -	\$ _____ -

Summary and Approvals

Total Direct and Benefits Compensation Year 1 & 2 at 100% Workload \$ -

Total Direct and Benefits Compensation SAVED Year 1 & Year 2 at Reduced Workload \$ -

Employee Signature

Date

HRD Signature

Date