



# UNIVERSITY OF HARTFORD

## Flexible Benefits Program Regular Part-time Faculty and Staff

### Medical and Dental Insurance – Employee Pays 100%

#### Medical Insurance

United HealthCare Core POS  
United HealthCare Enhanced POS

#### Dental Insurance

Aetna, Inc. Freedom of Choice

### Optional Life Insurance – Employee Pays 100%

Supplemental Life Insurance  
Spouse/Same-sex Partner Life Insurance  
Dependent Child(ren) Life Insurance  
Personal Accident Insurance

### Retirement Annuity Plan 403(b)

TIAA-CREF Defined Contribution  
Retirement Annuity\*

5% employee / 9% University contribution;  
waiting period of one year of service, age 25,  
maintaining at least 1,000 hours worked per  
year; or those otherwise determined to be  
eligible based on the plan document.

TIAA-CREF Tax-Deferred Annuity/Group  
Supplemental Retirement Annuity\*

Additional tax-sheltered annuity option;  
employee contribution only. Available to eligible  
employees on the first full pay period of the  
month following date of hire.

### Other Benefits and Programs

- ◆ Tuition Remission for one course per semester (employee only)
- ◆ Employee Assistance Program
- ◆ Voluntary Long-term Care Insurance

### Conveniences

- ◆ Direct Deposit of Paycheck
- ◆ Bank of America Branch Office on Campus
- ◆ Discounts at the University Bookstore
- ◆ Employee Discount Program
- ◆ Franklin Trust Federal Credit Union Membership
- ◆ Homeowners/Renters/Condo and/or Auto Insurance Discounts

Please note information contained herein is only a summary and plan documents are controlling.

Visit our website at [www.hartford.edu/hrd](http://www.hartford.edu/hrd) or consult with HRD for a complete description of benefits.

The University reserves the right to change providers, or plan descriptions, or plan provisions, as it deems necessary.

The University of Hartford reserves the right to modify any condition of employment in whatever manner we believe to be appropriate based on changes in legal requirements, business conditions, market factors or other relevant circumstances.

\* Deductions are pre-tax.