



Flexible Benefits Program Regular Part-time Faculty and Staff

Medical Insurance

United HealthCare Point of Service Plan	Employee pays 100% PureWellness! Voluntary Wellness Program
United HealthCare Deductible-based Plan	Employee pays 100% Health Savings Account PureWellness! Voluntary Wellness Program

Dental Insurance

Aetna, Inc. Freedom of Choice	Employee pays 100%
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Optional Life Insurance

Supplemental Life Insurance	Employee pays 100%
Spouse/Same-sex Partner Life Insurance	Employee pays 100%
Dependent Child(ren) Life Insurance	Employee pays 100%
Personal Accident Insurance	Employee pays 100%

403(b) Retirement Plan

TIAA-CREF Defined Contribution Retirement Annuity*	5% employee / 9% University contribution; waiting period of one year of service, age 25, maintaining at least 1,000 hours worked per year; or those otherwise determined to be eligible based on the plan document.
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TIAA-CREF Tax-Deferred Annuity/Group Supplemental Retirement Annuity*	Additional tax-sheltered annuity option; employee contribution only. Available to eligible employees on the first full pay period of the month following date of hire.
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Other Benefits and Programs

- ◆ Tuition Remission for credited University courses (employee only)
- ◆ Employee Assistance Program
- ◆ Voluntary Long-term Care Insurance

Conveniences

- ◆ Bank of America ATM Locations
- ◆ People's Bank Branch Office – Handel Performing Arts Center
- ◆ Discounts at the University Bookstore
- ◆ Employee Discount Program (<http://uhaweb.hartford.edu/purchase/>)
- ◆ Franklin Trust Federal Credit Union Membership
- ◆ Homeowners/Renters/Condo and/or Auto Insurance Discounts

Please note information contained herein is only a summary. Visit our website at www.hartford.edu/hrd or consult with HRD for a complete description of benefits. The University reserves the right to change providers, or plan descriptions, or plan provisions, as it deems necessary. The University of Hartford reserves the right to modify any condition of employment in whatever manner we believe to be appropriate based on changes in legal requirements, business conditions, market factors or other relevant circumstances. * Deductions are pre-tax.