University of Hartford
Staff Association Meeting Minutes
Wednesday, September 14, 2016
GSU 335 – 1:00 p.m.

Present: Ben Ide, Jim Wildeason, Laura Eldredge, Allison Poulin, Bonny Taylor, Lindsay McKeegan, Randi Ashton-Pritting, Sean Parke, Carmela Williams, Catherine Rose, Jessica Abbott, Linda Zigmont, Barbara Dessureau, Pam Masi, Amy Kopec, Ann Brown, Lori Holden, Shane Ciccarelli, Ellen Levasseur (recorder)

Guest Speaker Shane Ciccarelli

Shane spoke in depth about the Tuition Exchange Program offered here at the University to all Faculty and Staff. Shane has 15 years with the program and says it has gone through changes over the years. The key points were as follows:

- There are 660+ schools in the program
- Program specific to the University
- Our President has chosen to participate in this program. He can cease it at any time.
- At least 5 years of service is required to be eligible, although, depending on how many apply, lesser years of service may be awarded.
- Your need to re-apply every year once awarded as it is not a guarantee for all 4 years.
- October 1st is the deadline for applications.
- December 1st is when the decisions are made.

A question and answer session followed Shane’s presentation. He brought along handouts on the Tuition Exchange Program for anyone interested in reading more about it. He also informed those in attendance that they could go the Tuition Exchange website to find more information as well.

I. Approval of Minutes

- Minutes from the July Meeting were approved.

II. University Committee Reports

- Budget Advisory Team
  - Census this year is on Sept. 28th
  - There is a hold back of 8 weeks for replacement of staff
  - There is a 10% hold back on all budgets
  - Performance Reviews need to be in by December 1st
- Wellness Committee
  - Fall Pilates begins Monday September 19th
  - Fall Yoga begins on Wednesday, September 14th
  - Tai Chi begins Thursday, September 29th
III. Staff Association Reports

- Web Advisory Committee
  - The committee has not met for 2 months. A meeting is up-coming and we will be updated at our next meeting.
- Faculty Senate
  - No update
- Treasurer’s Report
  - No update
- Membership Director Report
  - 116 Members as of this meeting
- Fundraising Committee
  - No Update

IV. Old Business

- Ben reported that the Hog River Picnic was a huge success. This will most likely be an annual event, so our picnic is no longer needed.
- Since we cannot subsidize our annual Thanksgiving Dinner, we will no longer offer it. Instead, we can individually or with a group make reservations for the 1877 Club’s Thanksgiving Event. We are though, looking to partner with them at their event to collect can goods for food share as we have in the past.
- Ben is still working on the survey and hopes to get a rough survey together by the end of October.

V. New Business

- Gail Syring from Connections Health Education and Wellness Center will be our speaker in October.
- Chaz Davis “16 will compete in the 5,000 meter run in the Paralympics tomorrow, September 15th. A viewing party will be held at the commons at 9 a.m.
- Ben noted that the faculty senate is looking to get more staff representation on the Presidential Search Committee
- Discussed possible future speakers: Charles Amerson to speak on the Presidential Search, maybe someone from the Entrepreneurial Center, and Sean Parke from the Library