UNIVERSITY OF HARTFORD

## **JOB TERMINATION**

## ePAF

October 2018

## JOB TERMINATION EPAF

This ePAF is used when you are terminating an employee from their position.

To access ePAFs, you must be able to log onto the Self Service Center (SSC) using your University ID number and secure PIN. SSC can be found by navigating to <a href="http://www.hartford.edu/selfserve/default.aspx">http://www.hartford.edu/selfserve/default.aspx</a>. The ePAF menu is found on the Employee tab.

Denter your University ID and PIN/Password in the boxes below and then click the Login button. 1. Enter your User ID and To reset your PIN/Password, enter your UofH ID#, then click the Forgot PIN? button. PIN/Password for SSC If you are alumni and do not recall your current PIN/Password, please CLICK HERE for a temporary PIN. Please note: The PIN/Password is case-sensitive. Your account will be disabled after FOUR unsuccessful attempts. User ID: PIN: Forgot PIN? Login 2. Select the Employee tab Personal Information Employee 3. Select the EPAFs link from the menu EPAFs Online Electronic Personnel Action Forms;

4. Select New EPAF. Enter the ID# of the employee & Query Date. Query Date can be left as the default date. Select the appropriate Approval category from the list. In this case, Terminate Existing Job, JBTERM. Click Go.

Electronic Personnel Action	]	New EPAF Persor	Additional Job (Faculty), NWJOBF Terminate Existing Job, JBTERM	
		The select the l	Terminate Work Study Job, WKTERM Job Detail (mange (Hourly), JOBRAT	-
EPAF Approver Summary		<ul> <li>indicates a required field</li> </ul>	Job Detail Change (Exempt), JOBSAL Job Detail Change (Faculty), JOBFAC	
EPAE Originator Summary		ID: * 12100000	Job Transfer Exempt, XFEREX Labor Distribution Change, LABOR	
EPAF Proxy Records	<	Query Date: MM/DD/YYYY*	Job Transfer Non Exempt, XFERNE Supervisor Change, SUPER	•
Act as a Proxy		Approval Category: *	Not Selected	~

5. Select the position number for the position the employee will no longer work. Click Go.

ID: Query	Date:	Evil, 10/30/	∉ Halulin 2018	, 12.						
Approv	al Cate	gory: Termin	ate Exis	ting Job, JB	TERM					
Termin	ate Exis	ting Job, JC	BTER	Titla	Time Sheet Organization	Start Date	End Date	Lact Daid Date	Statuc	Coloct
Search	Type	POSICION	Sum	nue		Start Date	Ellu Date		Status	Select
Ц,	New Job									۲
	Primary	TM6050	00	HRD Admin	6050, HUMAN RESOURCES DEVELOPMENT	09/25/2018		10/28/2018	Active	
All Job	Primary	TM6050	00	HRD Admin	6050, HUMAN RESOURCES DEVELOPMENT	09/25/2018		10/28/2018	Active	0

6. Enter the personnel data making sure that all fields denoted with \* are completed. Definitions for each entry follows below and on next page.

Terminate Existing Job, TM	16050-00 HRI	O Admin, Last Paid Date: 10/
Item	Current Value	lew Value
Jobs Effective Date: MM/DD/YYYY*	09/25/2018	
Personnel Date: MM/DD/YYYY*	09/25/2018	
Job Status: *(Not Enterable)	Active	Т
Job Change Reason: *	NEW	VTERM, Voluntary Termination
Supervisor ID: (Not Enterable)	16000	
Jobs Effective Date: MM/DD/YYYY* Personnel Date: MM/DD/YYYY* Job Status: *(Not Enterable) Job Change Reason: * Supervisor ID: (Not Enterable)	09/25/2018 09/25/2018 Active NEW 16	T VTERM, Voluntary Termination

Job Effective Date: MM/DD/YYYY – This is the last day the employee will work.

Personnel Date: MM/DD/YYYY – This is the last day the employee will work.

Job Status – This code will be pre-populated and cannot be changed.

**Job Change Reason** – This code will be pre-populated and defaults to a Voluntary Termination, which is used for faculty and staff leaving their jobs. JBEND, Job End is used when terminating student and/or temporary staff positions.

Supervisor ID – This field should be left blank.

7. The routing queue will default to the user names previously established if you followed **Information to Gather** section. If you want to enter default routing queues, go to **Routing Queues** for instructions.

Approval Level	User Name
10 - (HRD) Human Resources Development	
20 - (BUDGET) Budget Approval	
45 - (HRD-2) Human Resources Final Review	
50 - (DEPT) Department Head/Chair	BELANGER
98 - (APPLY) EPAF Applier	
Not Selected ~	Q
Not Selected ~	Q
Not Selected ~	Q
Not Selected ~	۹ 📃
Save and Add New Rows	
Comment	
Comment	

8. . Click 'Save' located below the comment box.

Note: Once the ePAF has been saved a message will be displayed at the top of the ePAF stating either that the ePAF has been successfully saved or that there are errors. Errors prevent you from submitting the ePAF, correct the errors before continuing. For a list detailing definitions of errors, click <u>here</u>.



9. You MUST click **SUBMIT** to complete your ePAF.

Once the ePAF has been successfully submitted the Transaction Status changes from 'Waiting' to 'Pending'. Your ePAF has now been placed in the queue for approval. Take note of the Transaction # so you can follow where in the process the ePAF is. See how to check Status of an ePAF <u>HERE</u>.

Electronic F	Personnel A	ction Fo	rm		
✓ The transactio ■ Enter the inform	n has been succe nation for the EPAF	ssfully subn and either s	nitted. Save or Submit		
Name and ID:	E , Ha	, 12	Job and Suffix:	тмаала-00,	HRD Adr
Transaction:	82383		Query Date:	10/30/2018	
Transaction Stat	us: Pending		Last Paid Date	: 10/28/2018	