



Aetna Medical Insurance - 2022 Rates

Pay, if annualized;	Less than \$50,000					
Plan Options:	High Deductible-based Plan		Deductible-based Plan		Point of Service Plan	
Covered Participants and Per Pay Pre-tax Deduction	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution
Employee Only						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$409.24 \$491.08	\$21.95 \$26.34	\$469.32 \$563.18	\$43.99 \$52.78	\$409.24 \$491.08	\$245.19 \$294.22
Employee + Spouse						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$793.10 \$951.71	\$42.53 \$51.04	\$909.58 \$1,091.49	\$85.23 \$102.28	\$793.10 \$951.71	\$475.16 \$570.19
Employee + Child(ren)						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$698.57 \$838.28	\$37.47 \$44.96	\$801.17 \$961.40	\$75.07 \$90.08	\$698.57 \$838.28	\$418.53 \$502.23
Employee + Spouse + Child(ren)						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$1,166.74 \$1,400.08	\$62.57 \$75.08	\$1,338.08 \$1,605.70	\$125.38 \$150.45	\$1,166.74 \$1,400.08	\$699.01 \$838.81

Pay, If annualized;	\$50,000 or More					
Plan Options:	High Deductible-based Plan		Deductible-based Plan		Point of Service Plan	
Covered Participants and Per Pay Pre-tax Deduction	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution
Employee Only						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$365.35 \$438.41	\$65.84 \$79.01	\$425.36 \$510.43	\$87.95 \$105.54	\$365.35 \$438.41	\$289.08 \$346.89
Employee + Spouse						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$708.04 \$849.65	\$127.59 \$153.10	\$824.35 \$989.22	\$170.46 \$204.55	\$708.04 \$849.65	\$560.22 \$672.26
Employee + Child(ren)						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$623.65 \$748.38	\$112.38 \$134.86	\$726.09 \$871.31	\$150.14 \$180.17	\$623.65 \$748.38	\$493.44 \$592.13
Employee + Spouse + Child(ren)						
Full Year Faculty and Staff (24 Pays)* Academic Year Faculty and Staff (20 Pays)**	\$1,041.61 \$1,249.93	\$187.70 \$225.23	\$1,212.70 \$1,455.23	\$250.76 \$300.91	\$1,041.61 \$1,249.93	\$824.14 \$988.96

\* 24 payroll deductions taken for full-year employees( semi-monthly and bi-weekly)  
\*\* Calculated on 20 payroll deductions

Aetna Freedom of Choice Dental Insurance				
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Spouse + Child(ren)
Full Year Faculty and Staff (24 Pays)*	\$16.19	\$28.54	\$40.11	\$46.20
Academic Year Faculty and Staff (20 Pays)**	\$19.43	\$34.24	\$48.13	\$55.44

United Healthcare Vision Insurance				
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Spouse + Child(ren)
Full Year Faculty and Staff (24 Pays)*	\$2.42	\$4.58	\$5.37	\$7.55
Academic Year Faculty and Staff (20 Pays)**	\$2.90	\$5.49	\$6.44	\$9.06

Reliance Standard Supplemental Life Insurance	
Benefit Amount	Monthly Cost per \$1,000 of Coverage
1x, 2x, 3x or 4x Base/Contracted Annualized Salary	\$0.293
Guaranteed Issue Amount is \$250,000, with a maximum benefit of \$500,000. Age reduction rules apply.	

Reliance Standard Spousal Life Insurance		
Benefit Amount	Per Pay Premium (20 Pays)	Per Pay Premium (24 Pays)
\$10,000	\$1.60	\$1.35
\$20,000	\$3.24	\$2.70
\$30,000	\$4.86	\$4.05
\$40,000	\$6.48	\$5.40
\$50,000	\$8.10	\$6.75
\$60,000	\$9.72	\$8.10
\$70,000	\$11.34	\$9.45
\$80,000	\$12.96	\$10.80
\$90,000	\$14.58	\$12.15
\$100,000	\$16.20	\$13.50
Guaranteed Issue Amount is \$30,000.		

Reliance Standard Dependent Child(ren) Life Insurance		
Benefit Amount	Per Pay Premium (20 Pays)	Per Pay Premium (24 Pays)
\$5,000	\$0.470	\$0.39
\$10,000	\$0.940	\$0.78
\$15,000	\$1.400	\$1.17
\$20,000	\$1.870	\$1.56
\$25,000	\$2.340	\$1.95

Cigna Personal Accident Insurance				
Benefit Amount	Per Pay Premium (Employee Only Coverage - 20 Pays)	Per Pay Premium (Family Coverage - 20 Pays)	Per Pay Premium (Employee Only Coverage - 24 Pays)	Per Pay Premium (Family Coverage - 24 Pays)
\$10,000	\$0.18	\$0.34	\$0.15	\$0.29
\$50,000	\$0.90	\$1.71	\$0.75	\$1.43
\$100,000	\$1.80	\$3.42	\$1.50	\$2.85
\$150,000	\$2.70	\$5.13	\$2.25	\$4.28
\$200,000	\$3.60	\$6.84	\$3.00	\$5.70
\$300,000	\$5.40	\$10.26	\$4.50	\$8.55

All Life Insurance elections are deducted from the applicable semi-monthly and bi-weekly pay. Academic Year employees will have deductions calculated on 20 pays  
\* 24 payroll deductions taken for full-year employees( semi-monthly and bi-weekly)  
\*\* Calculated on 20 payroll deductions