

## Calendar Year 2022 Part-time Staff Health Insurance Rates

Regular Part-time Staff- Under 30 hours per week

Aetna Medical Insurance						
	High Deductible-based Plan		Deductible-based Plan		Point of Service Plan	
Employee Only	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$431.19	-	\$513.31	-	\$654.42	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$517.42	-	\$615.97	-	\$785.30	-
Monthly post-tax direct billing	\$862.37	-	\$1,026.61	-	\$1,308.84	-
Employee + Spouse	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$835.63	-	\$994.81	-	\$1,268.26	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$1,002.75	-	\$1,193.77	-	\$1,521.91	-
Monthly post-tax direct billing	\$1,671.25	-	\$1,989.61	-	\$2,536.51	-
Employee + Child(ren)	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$736.03	-	\$876.23	-	\$1,117.09	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$883.24	-	\$1,051.48	-	\$1,340.50	-
Monthly post-tax direct billing	\$1,472.06	-	\$1,752.46	-	\$2,234.17	-
Employee + Spouse + Child(ren)	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$1,229.30	-	\$1,463.46	-	\$1,865.74	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$1,475.16	-	\$1,756.15	-	\$2,238.89	-
Monthly post-tax direct billing	\$2,458.60	-	\$2,926.91	-	\$3,731.48	-

Aetna Freedom of Choice Dental Insurance				
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Spouse + Child(ren)
Full Year (12 months)* pre-tax payroll deduction	\$16.19	\$28.54	\$40.11	\$46.20
Academic Year (10 months)** pre-tax payroll deduction	\$19.43	\$34.24	\$48.13	\$55.44
Monthly post-tax direct billing	\$32.38	\$57.07	\$80.21	\$92.40



United Healthcare Vision Insurance				
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Spouse + Child(ren)
Full Year (12 months)* pre-tax payroll deduction	\$2.42	\$4.58	\$5.37	\$7.55
Academic Year (10 months)** pre-tax payroll deduction	\$2.90	\$5.49	\$6.44	\$9.06
Monthly post-tax direct billing	\$4.83	\$9.15	\$10.74	\$15.10

Reliance Standard Supplemental Life Insurance	
Benefit Amount	Monthly Cost per \$1,000 of Coverage
1x, 2x, 3x or 4x Base/Contracted Annualized Salary	\$0.293
Guaranteed Issue Amount is \$250,000, with a maximum benefit of \$500,000. Age reduction rules apply.	

Reliance Standard Spousal Life Insurance		
Benefit Amount	Per Pay Premium (20 Pays)	Per Pay Premium (24 Pays)
\$10,000	\$1.60	\$1.35
\$20,000	\$3.24	\$2.70
\$30,000	\$4.86	\$4.05
\$40,000	\$6.48	\$5.40
\$50,000	\$8.10	\$6.75
\$60,000	\$9.72	\$8.10
\$70,000	\$11.34	\$9.45
\$80,000	\$12.96	\$10.80
\$90,000	\$14.58	\$12.15
\$100,000	\$16.20	\$13.50
Guaranteed Issue Amount is \$500,000. Age reduction rules apply.		

Reliance Standard Dependent Child(ren) Life Insurance		
Benefit Amount	Per Pay Premium (20 Pays)	Per Pay Premium (24 Pays)
\$5,000	\$0.470	\$0.39
\$10,000	\$0.940	\$0.78
\$15,000	\$1.400	\$1.17
\$20,000	\$1.870	\$1.56
\$25,000	\$2.340	\$1.95

Cigna Personal Accident Insurance				
Benefit Amount	Per Pay Premium (Employee Only Coverage - 20 Pays)	Per Pay Premium (Family Coverage - 20 Pays)	Per Pay Premium (Employee Only Coverage - 24 Pays)	Per Pay Premium (Family Coverage - 24 Pays)
\$10,000	\$0.18	\$0.34	\$0.15	\$0.29
\$50,000	\$0.90	\$1.71	\$0.75	\$1.43
\$100,000	\$1.80	\$3.42	\$1.50	\$2.85
\$150,000	\$2.70	\$5.13	\$2.25	\$4.28
\$200,000	\$3.60	\$6.84	\$3.00	\$5.70
\$300,000	\$5.40	\$10.26	\$4.50	\$8.55

\* Calculated on 24 payroll deductions  
\*\* Calculated on 20 payroll deductions