

<b>Aetna Medical Insurance</b>				
<b>Pay, if annualized;</b>	<b>Less than \$50,000</b>			
<b>Plan Options:</b>	<b>High Deductible-based Plan</b>		<b>Point of Service Plan</b>	
<b>Covered Participants and Per Pay Pre-tax Deduction</b>	<b>Employee Contribution</b>	<b>University Contribution</b>	<b>Employee Contribution</b>	<b>University Contribution</b>
<b>Employee Only</b>				
Full Year Faculty and Staff (24 Pays)*	\$36.40	\$488.71	\$291.88	\$419.71
Academic Year Faculty and Staff (20 Pays)**	\$43.68	\$586.45	\$350.26	\$503.65
<b>Employee + Spouse</b>				
Full Year Faculty and Staff (24 Pays)*	\$70.53	\$947.13	\$565.65	\$813.39
Academic Year Faculty and Staff (20 Pays)**	\$84.63	\$1,136.55	\$678.78	\$976.06
<b>Employee + Child(ren)</b>				
Full Year Faculty and Staff (24 Pays)*	\$62.13	\$834.23	\$498.23	\$721.44
Academic Year Faculty and Staff (20 Pays)**	\$74.56	\$1,001.08	\$597.87	\$865.72
<b>Employee + Spouse + Child(ren)</b>				
Full Year Faculty and Staff (24 Pays)*	\$103.75	\$1,393.33	\$832.13	\$1,196.59
Academic Year Faculty and Staff (20 Pays)**	\$124.50	\$1,672.00	\$998.55	\$1,435.90

<b>Pay, If annualized;</b>	<b>\$50,000 or More</b>			
<b>Plan Options:</b>	<b>High Deductible-based Plan</b>		<b>Point of Service Plan</b>	
<b>Covered Participants and Per Pay Pre-tax Deduction</b>	<b>Employee Contribution</b>	<b>University Contribution</b>	<b>Employee Contribution</b>	<b>University Contribution</b>
<b>Employee Only</b>				
Full Year Faculty and Staff (24 Pays)*	\$109.18	\$415.93	\$341.61	\$369.98
Academic Year Faculty and Staff (20 Pays)**	\$131.02	\$499.12	\$409.93	\$443.98
<b>Employee + Spouse</b>				
Full Year Faculty and Staff (24 Pays)*	\$211.58	\$806.17	\$662.02	\$717.02
Academic Year Faculty and Staff (20 Pays)**	\$253.90	\$967.40	\$794.42	\$860.42
<b>Employee + Child(ren)</b>				
Full Year Faculty and Staff (24 Pays)*	\$186.36	\$710.00	\$583.10	\$636.56
Academic Year Faculty and Staff (20 Pays)**	\$223.63	\$852.00	\$699.72	\$763.87
<b>Employee + Spouse + Child(ren)</b>				
Full Year Faculty and Staff (24 Pays)*	\$311.26	\$1,185.83	\$973.90	\$1,054.82
Academic Year Faculty and Staff (20 Pays)**	\$373.51	\$1,422.99	\$1,168.67	\$1,265.78

\* 24 payroll deductions taken for full-year employees( semi-monthly and bi-weekly)

\*\* Calculated on 20 payroll deductions

<b>Aetna Freedom of Choice Dental Insurance</b>				
	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Spouse + Child(ren)</b>
Full Year Faculty and Staff (24 Pays)*	\$19.41	\$34.21	\$48.07	\$55.37
Academic Year Faculty and Staff (20 Pays)**	\$23.29	\$41.05	\$57.68	\$66.45

<b>United Healthcare Vision Insurance</b>				
	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Spouse + Child(ren)</b>
Full Year Faculty and Staff (24 Pays)*	\$2.42	\$4.58	\$5.37	\$7.55
Academic Year Faculty and Staff (20 Pays)**	\$2.90	\$5.49	\$6.44	\$9.06

<b>Standard Supplemental Life Insurance</b>	
<b>Benefit Amount</b>	<b>Monthly Cost per \$1,000 of Coverage</b>
1x, 2x, 3x or 4x Base/Contracted Annualized Salary	\$0.290(24 pays)/\$0.348(20 pays)

*Guaranteed Issue Amount is \$250,000, with a maximum benefit of \$500,000. Age reduction rules apply.*

<b>Standard Spousal Life Insurance</b>		
<b>Benefit Amount</b>	<b>Per Pay Premium (20 Pays)</b>	<b>Per Pay Premium (24 Pays)</b>
\$10,000	\$1.63	\$1.36
\$20,000	\$3.25	\$2.71
\$30,000	\$4.88	\$4.07
\$40,000	\$6.50	\$5.42
\$50,000	\$8.13	\$6.78
\$60,000	\$9.76	\$8.13
\$70,000	\$11.38	\$9.49
\$80,000	\$13.01	\$10.84
\$90,000	\$14.63	\$12.20
\$100,000	\$16.26	\$13.55

*Guaranteed Issue Amount is \$30,000.*

<b>Standard Dependent Child(ren) Life Insurance</b>		
<b>Benefit Amount</b>	<b>Per Pay Premium (20 Pays)</b>	<b>Per Pay Premium (24 Pays)</b>
\$5,000	\$0.207	\$0.17
\$10,000	\$0.414	\$0.35
\$15,000	\$0.621	\$0.52
\$20,000	\$0.828	\$0.69
\$25,000	\$1.04	\$0.86

<b>Cigna Personal Accident Insurance</b>				
<b>Benefit Amount</b>	<b>Per Pay Premium (Employee Only Coverage - 20 Pays)</b>	<b>Per Pay Premium (Family Coverage - 20 Pays)</b>	<b>Per Pay Premium (Employee Only Coverage - 24 Pays)</b>	<b>Per Pay Premium (Family Coverage - 24 Pays)</b>
\$10,000	\$0.18	\$0.34	\$0.15	\$0.29
\$50,000	\$0.90	\$1.71	\$0.75	\$1.43
\$100,000	\$1.80	\$3.42	\$1.50	\$2.85
\$150,000	\$2.70	\$5.13	\$2.25	\$4.28
\$200,000	\$3.60	\$6.84	\$3.00	\$5.70
\$300,000	\$5.40	\$10.26	\$4.50	\$8.55

All Life Insurance elections are deducted from the applicable semi-monthly and bi-weekly pay. Academic Year employees will have deductions calculated on 20 pays

\* 24 payroll deductions taken for full-year employees( semi-monthly and bi-weekly)

\*\* Calculated on 20 payroll deductions