

Calendar Year 2019 Regular Part-time Faculty and Staff Health Insurance Rates

(30 hours or more per week)

Aetna Group Medical Insurance						
	High Deductible-based Plan		Deductible-based Plan		Point of Service Plan	
Employee Only	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$51.23	\$260.80	\$371.46	-	\$473.57	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$61.47	\$312.96	\$445.75	-	\$568.28	-
Monthly post-tax direct billing	\$102.45	\$521.60	\$742.91	-	\$947.14	-
Employee + Spouse	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$604.70	-	\$719.89	-	\$917.78	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$725.64	-	\$863.86	-	\$1,101.33	-
Monthly post-tax direct billing	\$1,209.40	-	\$1,439.77	-	\$1,835.55	-
Employee + Child(ren)	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$532.63	-	\$634.08	-	\$808.38	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$639.15	-	\$760.90	-	\$970.06	-
Monthly post-tax direct billing	\$1,065.25	-	\$1,268.16	-	\$1,616.76	-
Employee + Spouse + Child(ren)	Employee Contribution	University Contribution	Employee Contribution	University Contribution	Employee Contribution	University Contribution
Full Year Part-time Faculty and Staff (24 Pays)* pre-tax payroll deduction	\$889.58	-	\$1,059.03	-	\$1,350.14	-
Academic Year Part-time Faculty and Staff (20 Pays)** pre-tax payroll deduction	\$1,067.50	-	\$1,270.84	-	\$1,620.17	-
Monthly post-tax direct billing	\$1,779.16	-	\$2,118.06	-	\$2,700.28	-

Aetna Freedom of Choice Dental Insurance				
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Spouse + Child(ren)
Full Year (12 months)* pre-tax payroll deduction	\$16.19	\$28.54	\$40.11	\$46.20
Academic Year (10 months)** pre-tax payroll deduction	\$19.43	\$34.24	\$48.13	\$55.44
Monthly post-tax direct billing	\$32.38	\$57.07	\$80.21	\$92.40

United Healthcare Vision Insurance

	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Spouse + Child(ren)
Full Year (12 months)* pre-tax payroll deduction	\$2.42	\$4.58	\$5.37	\$7.55
Academic Year (10 months)** pre-tax payroll deduction	\$2.90	\$5.49	\$6.44	\$9.06
Monthly post-tax direct billing	\$4.83	\$9.15	\$10.74	\$15.10

Reliance Standard Supplemental Life Insurance

Benefit Amount	Monthly Cost per \$1,000 of Coverage
1x, 2x, 3x or 4x Base/Contracted Annualized Salary	\$0.293

Guaranteed Issue Amount is \$250,000, with a maximum benefit of \$500,000. Age reduction rules apply.

Reliance Standard Spousal Life Insurance

Benefit Amount	Per Pay Premium (20 Pays)	Per Pay Premium (24 Pays)
\$10,000	\$1.60	\$1.35
\$20,000	\$3.24	\$2.70
\$30,000	\$4.86	\$4.05
\$40,000	\$6.48	\$5.40
\$50,000	\$8.10	\$6.75
\$60,000	\$9.72	\$8.10
\$70,000	\$11.34	\$9.45
\$80,000	\$12.96	\$10.80
\$90,000	\$14.58	\$12.15
\$100,000	\$16.20	\$13.50

Guaranteed Issue Amount is \$30,000.

Reliance Standard Dependent Child(ren) Life Insurance

Benefit Amount	Per Pay Premium (20 Pays)	Per Pay Premium (24 Pays)
\$5,000	\$0.470	\$0.39
\$10,000	\$0.940	\$0.78
\$15,000	\$1.400	\$1.17
\$20,000	\$1.870	\$1.56
\$25,000	\$2.340	\$1.95

Cigna Personal Accident Insurance

Benefit Amount	Per Pay Premium (Employee Only Coverage - 20 Pays)	Per Pay Premium (Family Coverage - 20 Pays)	Per Pay Premium (Employee Only Coverage - 24 Pays)	Per Pay Premium (Family Coverage - 24 Pays)
\$10,000	\$0.18	\$0.34	\$0.15	\$0.29
\$50,000	\$0.90	\$1.71	\$0.75	\$1.43
\$100,000	\$1.80	\$3.42	\$1.50	\$2.85
\$150,000	\$2.70	\$5.13	\$2.25	\$4.28
\$200,000	\$3.60	\$6.84	\$3.00	\$5.70
\$300,000	\$5.40	\$10.26	\$4.50	\$8.55

* Calculated on 24 payroll deductions
 ** Calculated on 20 payroll deductions