# Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

**Prepared for:** 

Employer: University of Hartford

Contract number: MSA-0724328

Plan name: Choice POS II Medical Plan - Deductible Base HRA

Schedule of benefits: 10

Plan effective date: January 1, 2022 Plan issue date: November 8, 2021

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

## How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-**network**, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

**Contact us**We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### Plan features

#### Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$400 benefit reduction applied separately to each type of **covered service** 

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network       | Out-of-network   |
|-----------------|------------------|------------------|
| Individual      | \$1,500 per year | \$2,500 per year |
| Family          | \$3,000 per year | \$5,000 per year |

## **Deductible** waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

#### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

## Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

### Maximum out-of-pocket limit

Includes the **deductible**.

| Maximum out-of-<br>pocket type | In-network       | Out-of-network    |
|--------------------------------|------------------|-------------------|
| Individual                     | \$3,000 per year | \$5,000 per year  |
| Family                         | \$6,000 per year | \$10,000 per year |

### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

**Covered services** that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

### Individual deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this individual **deductible**, this plan starts to pay for **covered services** for the rest of the year. The individual **deductible** applies to a person who is enrolled for self-only coverage with no dependent coverage.

#### Family deductible

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. The family **deductible** applies to a person enrolled with one or more dependents.

#### Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

#### Individual maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets the individual **maximum out-of-pocket limit,** this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for you for the remainder of the year.

### Family maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year.

For the purposes of the **maximum out-of-pocket limit** provision:

- The individual maximum out-of-pocket limit applies to a person enrolled for self-only coverage with no dependent coverage
- The family maximum out-of-pocket limit applies to a person enrolled with one or more dependents

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

## Outpatient prescription drug maximum out-of-pocket limit provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

For purposes of the following maximum out-of-pocket limit provisions:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family maximum out-of-pocket limit applies to a person enrolled with one or more dependents
- The family **maximum out-of-pocket limit** is met by a combination of family members or by any single individual within the family

# **Covered services**

# Acupuncture

| Description | In-network                     | Out-of-network                        |
|-------------|--------------------------------|---------------------------------------|
| Acupuncture | 90% per visit after deductible | 70% per visit after <b>deductible</b> |

# **Ambulance services**

| Description            | In-network                           | Out-of-network                       |
|------------------------|--------------------------------------|--------------------------------------|
| Emergency services     | 90% per trip after <b>deductible</b> | Paid same as in-network              |
| Non-emergency services | 90% per trip after <b>deductible</b> | 70% per trip after <b>deductible</b> |

# **Applied behavior analysis**

| Description               | In-network                           | Out-of-network                       |
|---------------------------|--------------------------------------|--------------------------------------|
| Applied behavior analysis | Covered based on type of service and | Covered based on type of service and |
|                           | where it is received                 | where it is received                 |

# Autism spectrum disorder

| Description              | In-network                           | Out-of-network                       |
|--------------------------|--------------------------------------|--------------------------------------|
| Diagnosis and testing    | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |
| Treatment                | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |
| Occupational (OT),       | Covered based on type of service and | Covered based on type of service and |
| physical (PT) and speech | where it is received                 | where it is received                 |
| (ST) therapy for autism  |                                      |                                      |
| spectrum disorder        |                                      |                                      |

# **Behavioral health**

## Mental health disorders treatment

Coverage provided is the same as for any other illness

| Description             | In-network                                | Out-of-network                            |
|-------------------------|---|---|
| Inpatient services-room | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |
| and board including     |   |   |
| residential treatment   |   |   |
| facility                |   |   |

| Description                | In-network                            | Out-of-network                        |
|----------------------------|---------------------------------------|---------------------------------------|
| Outpatient office visit to | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| a <b>physician</b> or      |                                       |                                       |
| behavioral health          |                                       |                                       |
| provider                   |                                       |                                       |
| Physician or behavioral    | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| health provider            |                                       |                                       |
| telemedicine               |                                       |                                       |
| consultation               |                                       |                                       |
| Outpatient mental          | Covered based on type of service and  | Covered based on type of service and  |
| health disorders           | provider from which it is received    | provider from which it is received    |
| telemedicine cognitive     |                                       |                                       |
| therapy consultations by   |                                       |                                       |
| a <b>physician</b> or      |                                       |                                       |
| behavioral health          |                                       |                                       |
| provider                   |                                       |                                       |

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| The cost share doesn't apply to in-network peer counseling support services   |                                       |                                       |

## **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

| Description             | In-network                                | Out-of-network                            |
|-------------------------|---|---|
| Inpatient services-room | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |
| and board during a      |   |   |
| hospital stay           |   |   |

| Description                | In-network                            | Out-of-network                        |
|----------------------------|---------------------------------------|---------------------------------------|
| Outpatient office visit to | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| a <b>physician</b> or      |                                       |                                       |
| behavioral health          |                                       |                                       |
| provider                   |                                       |                                       |
| Physician or behavioral    | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| health provider            |                                       |                                       |
| telemedicine               |                                       |                                       |
| consultation               |                                       |                                       |
| Outpatient telemedicine    | Covered based on type of service and  | Covered based on type of service and  |
| cognitive therapy          | provider from which it is received    | provider from which it is received    |
| consultations by a         |                                       |                                       |
| physician or behavioral    |                                       |                                       |
| health provider            |                                       |                                       |

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| The cost share doesn't apply to in-network peer counseling support services   |                                       |                                       |

# **Clinical trials**

| Description                     | In-network  | Out-of-network  |
|---------------------------------|---|---|
| Experimental or investigational | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| therapies                       |   |   |
| Routine patient costs           | Covered based on type of service and                      | Covered based on type of service and                      |
|                                 | where it is received                                      | where it is received                                      |

## Diabetic services, supplies, equipment, and self-care programs

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Diabetic services  | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic supplies  | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic equipment | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic self-care | Covered based on type of service and | Covered based on type of service and |
| programs           | where it is received                 | where it is received                 |

## **Durable medical equipment (DME)**

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| DME         | 90% per item after <b>deductible</b> | 70% per item after <b>deductible</b> |

## **Emergency services**

room

| Description           | In-network                            | Out-of-network                 |
|-----------------------|---------------------------------------|--------------------------------|
| Emergency room        | 90% per visit after <b>deductible</b> | Paid same as in-network        |
|                       |                                       |                                |
| Non-emergency care in | 90% per visit after <b>deductible</b> | 70% per visit after deductible |
| a hospital emergency  |                                       |                                |

### **Emergency services important note:**

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.

### **Foot orthotic devices**

| Description      | In-network                           | Out-of-network                       |
|------------------|--------------------------------------|--------------------------------------|
| Orthotic devices | 90% per item after <b>deductible</b> | 70% per item after <b>deductible</b> |

## **Habilitation therapy services**

## Physical (PT), occupational (OT) therapies

| Description      | In-network                           | Out-of-network                       |
|------------------|--------------------------------------|--------------------------------------|
| PT, OT therapies | Covered based on type of service and | Covered based on type of service and |
|                  | where it is received                 | where it is received                 |

## Speech therapy (ST)

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| ST          | Covered based on type of service and | Covered based on type of service and |
|             | where it is received                 | where it is received                 |

# **Hearing aids**

| Description  | In-network                           | Out-of-network                |
|--------------|--------------------------------------|-------------------------------|
| Hearing aids | 90% per item after <b>deductible</b> | 70% per item after deductible |

| Description | In-network                  | Out-of-network              |
|-------------|-----------------------------|-----------------------------|
| Limit       | One per ear every 36 months | One per ear every 36 months |
| Limit       | \$5,000                     | \$5,000                     |

#### Home health care

A visit is a period of 4 hours or less

| Description          | In-network                     | Out-of-network                        |
|----------------------|--------------------------------|---------------------------------------|
| Home health care     | 90% per visit after deductible | 70% per visit after <b>deductible</b> |
|                      |                                |                                       |
| Visit limit per year | 60                             | 60                                    |

## Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

## **Hospice** care

| Description          | In-network                         | Out-of-network                     |
|----------------------|------------------------------------|------------------------------------|
| Inpatient services - | 90% per admission after deductible | 70% per admission after deductible |
| room and board       |                                    |                                    |

| Description         | In-network                            | Out-of-network                        |
|---------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

| Limit per lifetime | unlimited | unlimited |
|--------------------|-----------|-----------|
|--------------------|-----------|-----------|

#### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

## **Hospital care**

| Description          | In-network                         | Out-of-network                     |
|----------------------|------------------------------------|------------------------------------|
| Inpatient services – | 90% per admission after deductible | 70% per admission after deductible |
| room and board       |                                    |                                    |

# Infertility services

## **Basic infertility**

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Treatment of basic | Covered based on type of service and | Covered based on type of service and |
| infertility        | where it is received                 | where it is received                 |

## **Comprehensive infertility services**

| Description | In-network                            | Out-of-network                 |
|-------------|---------------------------------------|--------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after deductible |

## Advanced reproductive technology (ART)

| Description | In-network                            | Out-of-network                 |
|-------------|---------------------------------------|--------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after deductible |

### Limits

| Description            | In-network                          | Out-of-network                      |
|------------------------|-------------------------------------|-------------------------------------|
| Limit per lifetime ART | \$10,000                            | \$10,000                            |
| and Comprehensive      |                                     |                                     |
| services combined      | Combined for in-network and out-of- | Combined for in-network and out-of- |
|                        | network benefits                    | network benefits                    |

## Maternity and related newborn care

Includes complications

| Description             | In-network                            | Out-of-network                        |
|-------------------------|---------------------------------------|---------------------------------------|
| Inpatient services –    | 90% per admission after deductible    | 70% per admission after deductible    |
| room and board          |                                       |                                       |
| Services performed in   | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| physician or specialist |                                       |                                       |
| office or a facility    |                                       |                                       |
| Other services and      | 90% after <b>deductible</b>           | 70% after <b>deductible</b>           |
| supplies                |                                       |                                       |

### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

## Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Treatment of mouth, | Covered based on type of service and | Covered based on type of service and |
| jaws and teeth      | where it is received                 | where it is received                 |

# **Outpatient prescription drugs**

**Generic prescription drugs** 

| Description                 | In-network                  | Out-of-network |
|-----------------------------|-----------------------------|----------------|
| 30 day supply at a retail   | 10% after <b>deductible</b> | Not covered    |
| pharmacy                    |                             |                |
| All refills after the first | Not covered                 | Not covered    |
| refill of a 30 day supply   |                             |                |
| at a retail pharmacy        |                             |                |
| 90 day supply at a mail     | 10% after <b>deductible</b> | Not covered    |
| order pharmacy or a         |                             |                |
| CVS pharmacy                |                             |                |

**Brand-name prescription drugs** 

| Description                 | In-network                  | Out-of-network |
|-----------------------------|-----------------------------|----------------|
| 30 day supply at a retail   | 10% after <b>deductible</b> | Not covered    |
| pharmacy                    |                             |                |
| All refills after the first | Not covered                 | Not covered    |
| refill of a 30 day supply   |                             |                |
| at a retail pharmacy        |                             |                |
| 90 day supply at a mail     | 10% after <b>deductible</b> | Not covered    |
| order pharmacy or a         |                             |                |
| CVS pharmacy                |                             |                |

Anti-cancer drugs taken by mouth

| Description                 | In-network                  | Out-of-network |
|-----------------------------|-----------------------------|----------------|
| 30 day supply at a retail   | \$0 after <b>deductible</b> | Not covered    |
| pharmacy                    |                             |                |
| All refills after the first | Not covered                 | Not covered    |
| refill of a 30 day supply   |                             |                |
| at a retail pharmacy        |                             |                |
| 90 day supply at a mail     | \$0 after <b>deductible</b> | Not covered    |
| order pharmacy or a         |                             |                |
| CVS pharmacy                |                             |                |

## **Contraceptives (birth control)**

**Brand-name prescription drugs** and devices are covered at 100% when a generic is not available

| Description   | In-network                                     | Out-of-network |
|---|--|----------------|
| 30 day supply of generic and OTC drugs and devices                | \$0 after <b>deductible</b>                    | Not covered    |
| 30 day supply of brand-<br>name prescription drugs<br>and devices | Paid based on the tier of drug in the schedule | Not covered    |

# Preventive care drugs and supplements

| Description                           | In-network   | Out-of-network |
|---------------------------------------|--|----------------|
| Preventive care drugs and supplements | \$0, no <b>deductible</b> applies  | Not covered    |
| Limits                                | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | Not covered    |
|                                       | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section                             |                |

# Risk reducing breast cancer drugs

| Description   | In-network   | Out-of-network |
|---|--|----------------|
| Risk reducing breast cancer <b>prescription</b> drugs | \$0, no <b>deductible</b> applies  | Not covered    |
| Limits  | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | Not covered    |
|   | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section   |                |

# Tobacco cessation drugs

| Description                                  | In-network   | Out-of-network |
|--|--|----------------|
| Tobacco cessation prescription and OTC drugs | \$0, no <b>deductible</b> applies  | Not covered    |
| Limits                                       | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.  | Not covered    |
|  | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. |                |

# **Outpatient surgery**

| Description                   | In-network                            | Out-of-network                        |
|-------------------------------|---------------------------------------|---------------------------------------|
| At <b>hospital</b> outpatient | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| department                    |                                       |                                       |

# Physician and specialist services

# Physician services-general or family practitioner

| Description                    | In-network                            | Out-of-network                        |
|--------------------------------|---------------------------------------|---------------------------------------|
| Physician office hours         | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| (not-surgical, not preventive) |                                       |                                       |
| Physician surgical             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| services                       |                                       |                                       |

| Description            | In-network                            | Out-of-network                        |
|------------------------|---------------------------------------|---------------------------------------|
| Physician telemedicine | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| consultation           |                                       |                                       |

| Description            | In-network                            | Out-of-network                        |
|------------------------|---------------------------------------|---------------------------------------|
| Physician visit during | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| inpatient <b>stay</b>  |                                       |                                       |

# **Spe**cialist

| Description             | In-network                            | Out-of-network                        |
|-------------------------|---------------------------------------|---------------------------------------|
| Specialist office hours | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| (not-surgical, not      |                                       |                                       |
| preventive)             |                                       |                                       |
| Specialist surgical     | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| services                |                                       |                                       |

| Description             | In-network                            | Out-of-network                        |
|-------------------------|---------------------------------------|---------------------------------------|
| Specialist telemedicine | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| consultation            |                                       |                                       |

## All other services not shown above

| Description        | In-network                            | Out-of-network                        |
|--------------------|---------------------------------------|---------------------------------------|
| All other services | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

# **Preventive care**

| Description               | In-network   | Out-of-network   |
|---------------------------|--|--|
| Preventive care services  | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| Breast feeding            | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| counseling and support    |  |  |
| Breast feeding            | 6 visits in a group or individual setting                                  | 6 visits in a group or individual setting                                  |
| counseling and support    |  |  |
| limit                     | Visits that exceed the limit are covered                                   | Visits that exceed the limit are covered                                   |
|                           | under the <b>physician</b> services office visit                           | under the <b>physician</b> services office visit                           |
| Breast pump,              | Electric pump: 1 every 3 years   | Electric pump: 1 every 3 years   |
| accessories and supplies  |  |  |
| limit                     | Manual pump: 1 per pregnancy   | Manual pump: 1 per pregnancy   |
|                           |  |  |
|                           | Pump supplies and accessories: 1   | Pump supplies and accessories: 1   |
|                           | purchase per pregnancy if not eligible to                                  | purchase per pregnancy if not eligible to                                  |
|                           | purchase a new pump  | purchase a new pump  |
| Breast pump waiting       | Electric pump: 3 years to replace an                                       | Electric pump: 3 years to replace an                                       |
| period                    | existing electric pump   | existing electric pump   |
| Counseling for alcohol or | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| drug misuse               | 5 : 1/40   | 5 : 1/40   |
| Counseling for alcohol or | 5 visits/12 months   | 5 visits/12 months   |
| drug misuse visit limit   | 4000/  | 700/   |
| Counseling for obesity,   | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| healthy diet              | Age 22 and olders 26 visits non 12   | Age 22 and olders 26 visite non 12   |
| Counseling for obesity,   | Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be | Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be |
| healthy diet visit limit  | used for healthy diet counseling.  | used for healthy diet counseling.  |
| Counseling for sexually   | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| transmitted infection     | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| Counseling for sexually   | 2 visits/12 months   | 2 visits/12 months   |
| transmitted infection     | 2 Visits/ 12 months  | 2 Visits/ 12 months  |
| visit limit               |  |  |
| Counseling for tobacco    | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| cessation                 | applies  | 7 9/3 <b>p</b> 0. 110.10 d.100.1 d.0   |
| Counseling for tobacco    | 8 visits/12 months   | 8 visits/12 months   |
| cessation visit limit     | ,  | ,  |
| Family planning services  | 100% per visit, no <b>deductible</b> applies                               | 70% per visit after <b>deductible</b>                                      |
| (female contraception     |  | ·  |
| counseling)               |  |  |
| Family planning services  | Contraceptive counseling limited to 2                                      | Contraceptive counseling limited to 2                                      |
| (female contraception     | visits/12 months in a group or individual                                  | visits/12 months in a group or individual                                  |
| counseling) limit         | setting  | setting  |
| Immunizations             | 100%, no <b>deductible</b> applies   | 70% after <b>deductible</b>  |
| Immunizations limit       | Subject to any age limits provided for in                                  | Subject to any age limits provided for in                                  |
|                           | the comprehensive guidelines   | the comprehensive guidelines   |
|                           | supported by the Advisory Committee  | supported by the Advisory Committee  |
|                           | on Immunization Practices of the   | on Immunization Practices of the   |
|                           | Centers for Disease Control and  | Centers for Disease Control and  |
|                           | Prevention   | Prevention   |

|  | For details, contact your <b>physician</b>  | For details, contact your <b>physician</b>  |
|--|---|---|
| Routine cancer screenings                          | 100% per visit, no <b>deductible</b> applies  | 70% per visit after <b>deductible</b>   |
| Routine cancer<br>screening limits                 | Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF                              | Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF  |
|  | The comprehensive guidelines supported by the Health Resources and Services Administration  | The comprehensive guidelines supported by the Health Resources and Services Administration  |
|  | For more information contact your <b>physician</b> or see the <i>Contact us</i> section   | For more information contact your <b>physician</b> or see the <i>Contact us</i> section   |
| Lung cancer screening                              | 100% per visit, no <b>deductible</b> applies  | 70% per visit after <b>deductible</b>   |
| Routine lung cancer screening limit                | 1 screenings every 12 months  | 1 screenings every 12 months  |
|  | Screenings that exceed this limit covered as outpatient diagnostic testing  | Screenings that exceed this limit covered as outpatient diagnostic testing  |
| Routine physical exam Routine physical exam limits | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents | 70% per visit after <b>deductible</b> Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents |
|  | Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22                      | Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22  |
|  | High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months  | High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months  |
| Well woman GYN exam                                | 100% per visit, no <b>deductible</b> applies  | 70% per visit after <b>deductible</b>   |
| Well woman GYN exam<br>limit                       | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration  | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration  |

## **Prosthetic devices**

| Description        | In-network                           | Out-of-network                |
|--------------------|--------------------------------------|-------------------------------|
| Prosthetic devices | 90% per item after <b>deductible</b> | 70% per item after deductible |

# **Reconstructive surgery and supplies**

Including breast surgery

| Description          | In-network                           | Out-of-network                       |
|----------------------|--------------------------------------|--------------------------------------|
| Surgery and supplies | Covered based on type of service and | Covered based on type of service and |
|                      | where it is received                 | where it is received                 |

## **Short-term rehabilitation services**

### **Cardiac rehabilitation**

| Description            | In-network                           | Out-of-network                       |
|------------------------|--------------------------------------|--------------------------------------|
| Cardiac rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                        | where it is received                 | where it is received                 |

## **Pulmonary rehabilitation**

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| Pulmonary   | Covered based on type of service and | Covered based on type of service and |
|             | where it is received                 | where it is received                 |

# **Cognitive rehabilitation**

| Description              | In-network                           | Out-of-network                       |
|--------------------------|--------------------------------------|--------------------------------------|
| Cognitive rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |

## Physical and occupational therapies

| Description                    | In-network                            | Out-of-network                        |
|--------------------------------|---------------------------------------|---------------------------------------|
| At the <b>physician</b> office | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| Connach theyen. (CT)           |                                       |                                       |

Speech therapy (ST)

| Description   | In-network                            | Out-of-network                        |
|---------------|---------------------------------------|---------------------------------------|
| At the office | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

# Physical therapy (PT)

| Description          | In-network | Out-of-network |
|----------------------|------------|----------------|
| Visit limit per year | 120        | 120            |

# Occupational therapy (OT)

| Description          | In-network | Out-of-network |
|----------------------|------------|----------------|
| Visit limit per year | 30         | 30             |

# Speech therapy (ST)

| Description          | In-network | Out-of-network |
|----------------------|------------|----------------|
| Visit limit per year | 30         | 30             |

**Spinal manipulation** 

| Description                    | In-network                            | Out-of-network                        |
|--------------------------------|---------------------------------------|---------------------------------------|
| At the <b>physician</b> office | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
|                                |                                       |                                       |
| Visit limit per year           | 30                                    | 30                                    |

**Skilled nursing facility** 

| Description                           | In-network                                | Out-of-network                            |
|---------------------------------------|---|---|
| Inpatient services - room and board   | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |
| Other inpatient services and supplies | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |
|                                       |   |   |
| Day limit per year                    | 120                                       | 120                                       |

# Tests, images and labs - outpatient

**Diagnostic complex imaging services** 

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

Diagnostic lab work

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

# Diagnostic x-ray and other radiological services

| Description | In-network                     | Out-of-network                        |  |
|-------------|--------------------------------|---------------------------------------|--|
|             | 90% per visit after deductible | 70% per visit after <b>deductible</b> |  |

## **Therapies**

# Chemotherapy

| Description           | In-network                           | Out-of-network                       |  |
|-----------------------|--------------------------------------|--------------------------------------|--|
| Chemotherapy services | Covered based on type of service and | Covered based on type of service and |  |
|                       | where it is received                 | where it is received                 |  |

# Gene-based, cellular and other innovative therapies (GCIT)

| Description           | In-network (GCIT-designated                               | Out-of-network   |  |
|-----------------------|---|--|--|
|                       | facility/provider)  | (Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> ) |  |
| Services and supplies | Covered based on type of service and where it is received | Not covered  |  |

## Infusion therapy

**Outpatient services** 

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

## **Radiation therapy**

| Description       | In-network Out-of-network            |                                      |
|-------------------|--------------------------------------|--------------------------------------|
| Radiation therapy | Covered based on type of service and | Covered based on type of service and |
|                   | where it is received                 | where it is received                 |

## **Respiratory therapy**

| Description         | In-network                           | Out-of-network                       |  |
|---------------------|--------------------------------------|--------------------------------------|--|
| Respiratory therapy | Covered based on type of service and | Covered based on type of service and |  |
|                     | where it is received                 | where it is received                 |  |

## **Transplant services**

| Description                     | In-network (IOE facility)                                 | Out-of-network  |
|---------------------------------|---|---|
|                                 |   | (Includes <b>providers</b> who are otherwise part of Aetna's network but are non-IOE <b>providers</b> ) |
| Inpatient services and supplies | 90% per transplant after <b>deductible</b>                | 70% per transplant after <b>deductible</b>  |
| Physician services              | Covered based on type of service and where it is received | Covered based on type of service and where it is received   |

# **Urgent care services**

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

|                      |                                       | <u> </u>                              |
|----------------------|---------------------------------------|---------------------------------------|
| Description          | In-network                            | Out-of- network                       |
| Urgent care facility | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

#### **Vision care**

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 100% per visit, no deductible applies | 70% per visit after <b>deductible</b> |
|             |                                       |                                       |
| Visit limit | 1 visit every 24 months               | 1 visit every 24 months               |

### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description                   | Designated network  | Non-designated network  | Out-of-network  |
|-------------------------------|---|---|---|
| Non-emergency services        | 100% per visit after deductible   | 90% per visit after deductible  | 70% per visit after deductible  |
| Preventive care immunizations | 100% per visit, no deductible applies   | 100% per visit, no deductible applies   | 70% per visit after deductible  |
| Immunization limits           | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician |
| Preventive screening          | 100% per visit, no  | 100% per visit, no  | 70% per visit after   |
| and counseling services       | deductible applies  | deductible applies  | deductible  |
| Preventive screening          | See the <i>Preventive care</i>  | See the <i>Preventive care</i>  | See the <i>Preventive care</i>  |
| and counseling limits         | services section of the   | services section of the   | services section of the   |
|                               | schedule  | schedule  | schedule  |

#### **Important Note:**

### Designated network provider

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.