

## UNIVERSITY OF HARTFORD

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### **INVITATION FOR VETERANS AND SPECIAL DISABLED VETERANS TO SELF IDENTIFY**

Section 503 of the Rehabilitation Act of 1973, as amended, as well as the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended, requires most employers – including the University of Hartford – to take affirmative steps to employ and advance in employment qualified individuals with disabilities as well as qualified individuals in the classification of protected veterans.

If you are a qualified individual with a disability or a qualified individual in the classification of protected veteran and would like to be considered under the Affirmative Action Plan, please contact the Office of Human Resources Development. Submission of this information is voluntary and will be kept confidential. Failure to provide such information will not subject you to disciplinary treatment or discharge.

The Affirmative Action Plan for Special Disabled Veterans may be viewed during regular business hours in the office of Human Resources Development. An appointment must first be made by calling 860.768.4666.

This notice is a general statement of policy and no more. It does not constitute a term or provision of any contract of employment or implied contract of employment between the University of Hartford and any individual employee nor does it create contractual obligations on behalf of the University of Hartford to any person.

  
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Jen Conley 2026  
Assistant Vice President for Human Resource Development  
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