Office of the Faculty Senate

Faculty Senate Minutes

Monday September 21 and Wednesday September 23, 2020 12:45-2pm

Attendance Monday September 21

Present:
President: Greg Woodward
Provost: Fred Sweitzer
A&S: Joanna Borucinska, Al DiChiara, Laura Enzor, Randy Jacobs, Kathy McCloskey, Natalie Politikos, Olga Sharp Barney: Jerry Katrichis, Onur Oz, Rebecca Ranucci, Narendar Sumukadas
CETA: Suhash Ghosh, Shertukde Hemchandra, Saeid Moslehpour, Paul Slaboch
ENHP: Susan Gannotti, Sarah Hart, Lucy Richard, Dawn Roller
Hartt: Steve Davis, Carrie Koffman, Tracey Moore, Phil Snedecor
HAS: John Nordyke, Michael Vahrenwald, Marisa Williamson
Hillyer: Mari Firkatian, Linda Moran, Scott Scribner
Staff Council: Christina Lapierre
SGA Rep: Harshini Senthil
Coordinator: Lydia Chiappetti

Absent:
CETA: Tim Britt
Hartt: Rita Porfiris
Staff Council: Christina Lapierre
<table>
<thead>
<tr>
<th>Agenda Topic</th>
<th>Speaker</th>
<th>Information</th>
<th>Follow-up/Person Responsible</th>
<th>Date</th>
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<tr>
<td>12:45</td>
<td>Chair: Jerry Katrichis Convene</td>
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<td>12:50</td>
<td>Provost: Fred Sweitzer</td>
<td>Meeting Recording: <a href="https://hartford.webex.com/recordingsservice/sites/hartford/recording/playback/367e2bbf0d7642278fbfda067e45885f">Link</a></td>
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**Overarching Concerns:**
- Remaining physically, emotionally, and mentally strong
- Care, compassion, connection, finding joy

**Enrollment:**
- Continue to invest and build new programs
- Work with OMC to recruit undergrad classes
- Monitor progress and goals towards graduate degrees

**People:**
- Effort in Diversity hiring
- Barney, Hartt, Library leadership transitions—recruiting year
Systems:
- Implement Tech Solutions:
  - People Admin; Degree Works; Courseleaf (schedule creation); VIA (continuous improvement)

Curriculum
- DEI push in curriculum
- Common framework for talking about and assessing the efforts
- Re-examine core baccalaureate curriculum -- (Gen Ed and UIS)

Faculty Work
- Support all faculty at all ranks, all year
- Multiple pathways to full professor
- Assess and respond to Teaching Challenges
- Complete the creation of a Teaching Faculty category
- Examine P&T in light of the pandemic
- Consider how to resume Annual Faculty evaluations under these circumstances

Accreditation
- Complete NECHE self-study
- Visiting teams Fall 2021- AACSB, ABET, and NAST
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<th>President: Greg Woodward</th>
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| 1:10  | • Virus rules: no test, no key  
       • 3 positive the first week; 12 the second week; this week 7-8 new positives; still under 20 positive cases (others got better) which is less than 1% on campus  
       • 5% of beds for isolation of positive tests  
       • 30 students recently in some type of quarantine and isolation  
       • Big schools with 15-16000; we’re at 2400 so much smaller  
Testing:  
• Random temp checks at gate but not at rush hour-later in morning, late afternoon, evening class students as well  
• 10% testing at beginning of hot states, 1st years, clubs and organizations such as Greek life. Strategic way to pin point clusters.  
• Waste water testing 2x week with private firm working well. Six samples, five of which negative and one positive in Village 5 where all the positive students were isolated. Able to break down water source to find pockets such as floors, hallways, etc.  
• Tested 200-350 previously with United Heathcare at $160 a test. Will be using a new company (Position One) testing 1200-1300 students this week. Have a less expensive test with new company at $80 per test.  
• Contract tracing working well with 14 FT professional nurses who are tracing contacts.  
• More dividers in Commons and more options |
for food delivery
- Singling out of clubs/orgs because of reports on LiveSafe app which has had 2400 tattle tales.
- Five-seven off campus houses not complying and Public Safety watching them and supplying them with PPE. Parties over the weekend were investigated by Bloomfield and Hartford police. One was Greek organization and police had to shut down party.
- Students who have come into contact but do not test positive will be asked to go home if live within a couple of hundred miles. They can be monitored from home.
- Contact tracing is multiplying and do not want to run out of quarantine dorm space
- Taking care of positive cases with meal/snacks delivery, televisions, PPE, and recliner chairs.
- Not close to running out of space, but we need to have plan

Budget:
- Zero bottom line budget set-accomplished this FY21 with a one-time Covid expense of 6 million.
- Down 70 employees (did not fill 40 positions that were open, 30 early retirement, 17 staff positions). No eliminated faculty positions.
- 4300 (4600 last year) undergrads; would like to reach 5000
- Only 100 international students who usually
pay full tuition

• Retention is at 82% vs. 73% when President Woodward first arrived
• White students retention up 5%; +17% students of color
• In residence 2200 students (dropped from 2800) (down 800 students off campus and 300 took Gap year). This translates to 3 ½ million loss.
• Bonds on new building have parameters and do not want to break covenant with bank.
• 100,000 loss a day by not having residents
• Students who break the Covid promise are sent home, suspended not allowed on campus. Still no outside visitors at all to dorm rooms.
• Jan 1. Return to TIAA-Cref matching payment
• Will depend if we continue in-person on campus
• New programs with LED lighting, cleaning contracts, and reducing benefits have saved money

Athletic Report:
• Will go out to Task Force and Board will determine plan in November

Spring ‘21
• Spring will continue with hybrid A-B approach
• Accommodations for Spring 21 are due to HRD by 9/30.
• Considering not having a Spring break; instead, will give a couple of mid-week days
off as a mental break.

- Maybe start spring term a week or two later
- Finish close to normal time maybe a couple of days later for finals

Teaching:
- Teaching load returning to regular load after Covid is over
- December graduation will not be in person, virtual graduation
- Load buy-out not decided yet
- Winter session will be fine because of the later start date, won’t affect it.
- 1260 total undergraduates (40% students of color, 41% 1st generation, 38% PEL grantees)

Testing off-campus students
- Testing all when they arrived
- Testing contact students
- No plan to require off-campus students to be tested since they go home and a test would be moot when results arrived a few days later

2:00 Recess
Attendance Wednesday September 23

Present:
A&S: Joanna Borucinska, Abe Hefter, Nels Highbeg, Anne Pidano, Natalie Politkos, Ogla Sharp
Barney: Jerry Katrichis, Onur Oz, Rebecca Ranucci, Narendar Sumukadas
CETA: Suhash Ghosh, Saeid Moslehpour, Paul Slaboch, Akin Tatoglu
ENHP: Sarah Hart, Claudia Oakes, Lucy Richard, Michael Wininger
Hartt: Steve Davis, Carrie Koffman, Tracey Moore, Rita Porfiras, Phil Snedecor
HAS: Cat Balco, Michael Vahrenwald, Andy Wollner
Hillyer: Paula Alderette, Mari Firkatian, Scott Scribner
Coordinator: Lydia Chiappetti
Staff Council:
SGA: Harshini Senthil

Absent:
A&S: Al DiC
CETA: Tim Britt
| 12:45 | Reconvene: Chair: Jerry Katrichis |  |
| 12:50 | VOTES and DISCUSSION | Play recording  
1. May Minutes: in attendance  
Approve  
Do not Approve  
Abstain  
2. September Curriculum Report:  
Approve  
Do not approve  
Abstain  
3. P&T Committee  
Approve  
Do not approve  
Abstain |
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<td>Harshini Senthil</td>
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<td>Awards &amp; Nominations</td>
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- No Report
- FA – FPM first read
- First Reads – MAPP
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